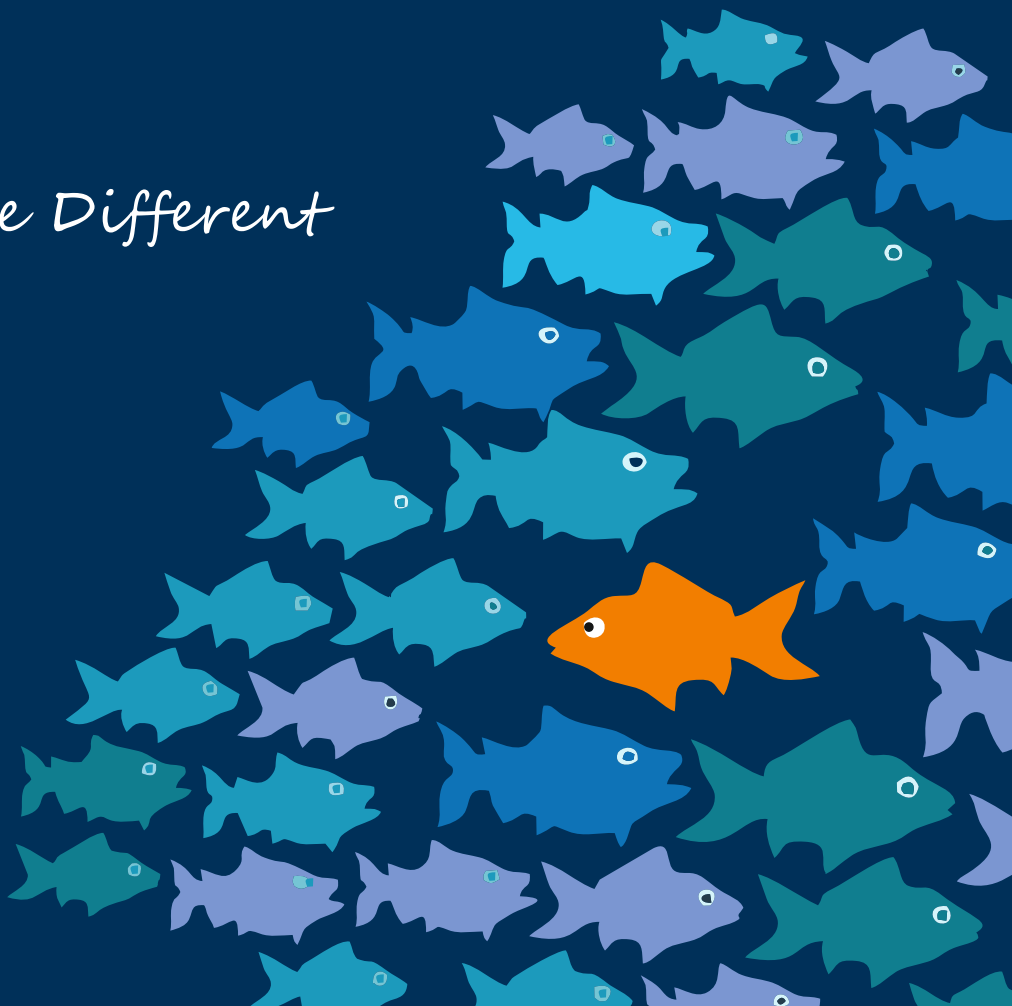
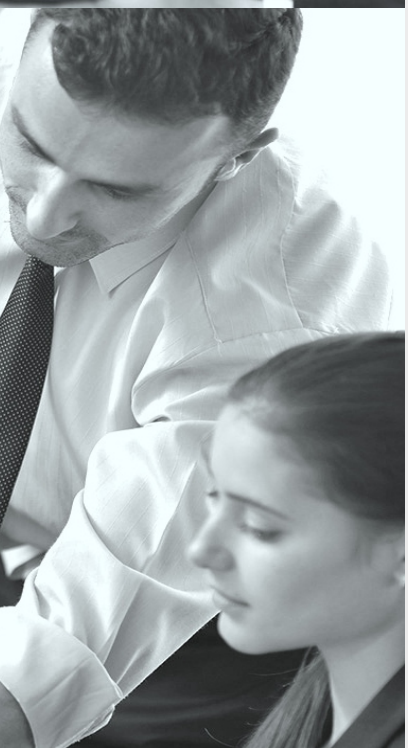
recruiterlink

RESHAPING RECRUITMENT

Daring To Be Different





Matching the best people with the best employers doesn't happen by accident.

The 1990's saw the change from high street recruitment agencies to office based recruitment teams that harnessed technology to deliver better value recruitment services - unfortunately, the anticipated cost savings were never passed on to the clients.

Recruiterlink is now leading a new evolution, providing a more efficient, more targeted recruitment service, delivered through a network of highly motivated recruiters using ground breaking A.I. search technology and smarter, more cost effective sourcing of applicant traffic.

The resulting cost saving is passed directly on to the client at a cost effective placement fee.

This refreshingly different approach to recruitment provides a reliable, superior alternative to the more traditional recruitment solutions.

HIGH QUALITY SERVICE
LOW PLACEMENT FEES
OUTSTANDING COMMITMENT

> BY USING THE RECRUITERLINK PLATFORM, WE ENABLE OUR EXPERT RECRUITERS TO REACH MILLIONS OF CANDIDATES THROUGH UNLIMITED SEARCHING & JOB POSTING, AS A RESULT, WE HAVE BEEN ABLE TO SIGNIFICANTLY REDUCE THE COST OF RECRUITMENT AND PASS THE SAVING DIRECTLY ON TO OUR CLIENTS.

Leading The Drive To Diversity And Inclusion

As diversity rockets up the social agenda, now, more than ever, it's vital that recruiters not only understand diversity, but they have a clear action plan on how to recruit diverse talent. Results are overwhelmingly proving that developing and cultivating diversity in the workplace has a positive impact and that the challenges it presents are worth the extra effort.

At Recruiterlink, we've worked hard to fully understand diversity from both an employee and employer perspective so that we can help our clients augment their candidate pools with additional talent pipelines to provide access to a better mix of more ethnic and gender diverse candidates.

We've also done our homework, from attending all women's career fairs to working with clients to reshape their recruitment budget to dedicate resources to improve their approach to diversity, we've developed a depth of understanding that we're keen to share.

Above all, as political and social pressure has seen the diversity playing field levelled. we have learnt, beyond doubt, that fashioning a workforce and recruitment process that treats all candidates fairly can have very positive outcomes for a business.

In the evolution of a more diverse workplace, we're helping employers make clear their diversity initiatives so that candidates that consider themselves to be from marginalised areas of the job seeking community, know that their CV's will be fairly and objectively considered, and that they'll get a fair chance in securing a role.

The Power of Optimised Job Ads

The level of response generated by a digital job advertisements is greatly influenced by its structure, content and layout. We use our considerable in house expertise to assess and, where necessary, amend your job specification to make sure it is properly interpreted by the various job board technologies. It's optimised to ensure that it appears high in search results and contains the correct wording and information to capture the attention of the right candidates.

Job Posting

The Recruiterlink job board network is fully integrated the worlds largest applicant traffic providers, ensuring maximum exposure and helping your job vacancy reach a potential audience of over 20 million job seekers.

A.I. Search Technology

Getting to the best candidates in the shortest possible time can be paramount in securing their services. Recruiterlink's intelligent search technology 'understands' the context of your job description, either typed or uploaded, which enables efficient automatic matching of your vacancy to all the CV's that are relevant.

It accurately matches job requirements with candidate profiles by understanding the content of the job specification. This kick starts the recruitment process providing instant access to most suitable candidates available getting them to the interview stage quicker.

The Service We Offer

Lower costs
Better results

Our Skills and Sectors

All Recruiterlink recruiters specialise in specific sectors, enabling us to provide the most comprehensive advice and informed guidance to both our clients and candidates.

Our own CV database of over 4,500,000 candidates accessed via powerful artificial intelligent search technology and highly effective job posting plus our resourcing expertise, means our specialist recruiters can target the best available candidates to fill your vacancies in the shortest possible time.

What type of recruitment do we offer?

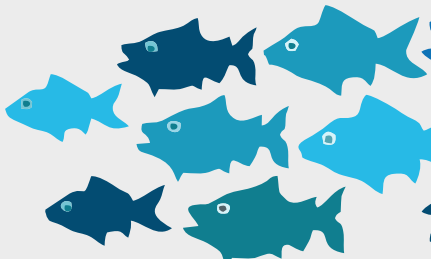
Permanent Recruitment: A short list of screened and well matched candidates sourced by database selection and web based advertising. Our service is backed up with a 'refund or replace' guarantee and post placement counselling that is proven to increase success rates.

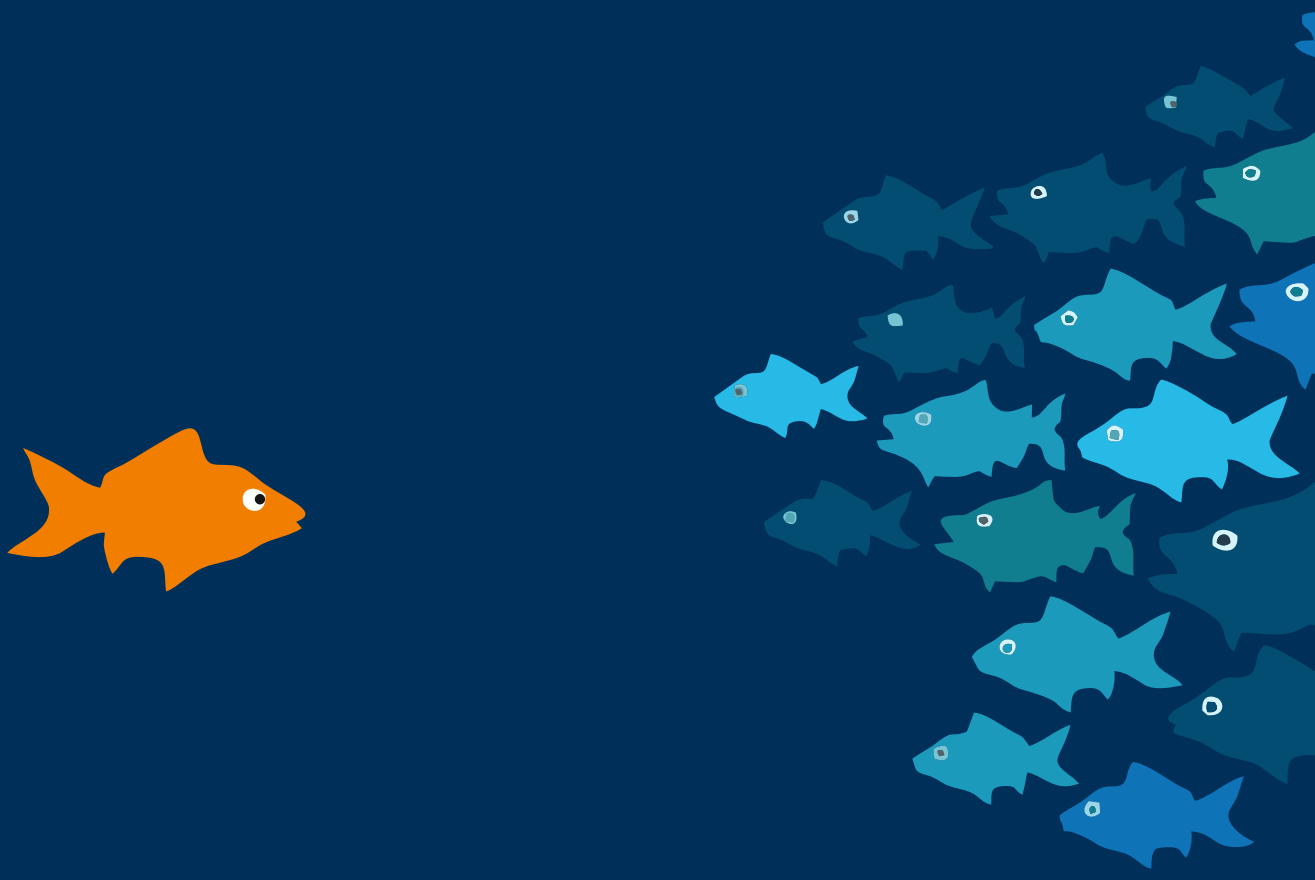
Temporary Recruitment: Our temporary recruitment service is backed up with fully administered in-house payroll facility. Recruiterlink takes on the employer's liability so you can hire staff at short notice for as long as you need them with the benefit of flexibility without any strings attached.

Contract Recruitment: Both long or short-term contract solutions for ad-hoc projects or interim secondment. All Recruiterlink Contract Staff go through the same pre-employment screening as permanent and temporary staff and are contracted to Recruiterlink, eliminating co-employment risk.

*We agree margins with the client on an open book policy.

Executive Search: This service focuses on the candidate market that is not pro-actively looking for a new job. At Recruiterlink we pro-actively search within the all sectors through our extensive network of contacts, enabling us to find those elusive candidates who would have been missed by traditional advertising and database selection.





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