

Corporate Direct - Terms of Business

1. Service Summary

1.1. Recruiterlink (a trading division of Jobzoo Limited. Registered in England No.: 10127824); provides a recruitment service, whereby Recruiterlink advertises the Clients vacancy across a network of job boards, and Recruiterlink searches a number of third party CV databases on behalf of the client to identify and solicit prospective candidates.

1.2. The Client agrees:

1.2.1. To pay a fee equivalent to 1% of the first years annualised salary is payable to the Agency by the Client. VAT will be charged if applicable.

1.2.2. Recruiterlink reserves the right to charge interest on invoiced amounts unpaid for more than 30 days at the rate of 8% per annum above the base rate from time to time of the Bank of England from the due date until the date of payment %.

2. Acting on behalf

2.1. By purchasing a service from Recruiterlink the client is allowing Recruiterlink to act on its behalf for the purpose of attracting suitable applicants for the vacancy, where necessary utilising the client's corporate name.

2.2. All external communications carried out by Recruiterlink (including logos, adverts, candidate communications) are on behalf of the client and are the responsibility of the client. Recruiterlink accepts no legal responsibility for the content or images that are advertised on behalf of a client and disclaims all liability for negligence.

2.3. All products/services purchased are non-refundable and all products/services must be used within 24 months from the date of purchase or the product/service will no longer be valid.

3. Guarantee

3.1. Recruiterlink is a job posting and emailing service which supports Clients in attracting the right people. Recruiterlink provides assistance in the recruitment process and does not guarantee that its service or its platform will provide the suitable candidate to fill any role.

3.2. If a Client is unable to fill their vacancy as a result of the services provided by Recruiterlink, Recruiterlink has no obligation to re-post the vacancy. However, vacancies may be re-run at the sole discretion of Recruiterlink.

3.3. The client hires the candidate they believe is most suitable to fill the vacancy. Recruiterlink accepts no liability for the quality, suitability and performance of the candidate.

3.4. Recruiterlink guarantees to advertise the Clients vacancy across the agreed number of job boards, including, but not limited to CV Library, Jobsite, Reed.

4. Liability

4.1. Recruiterlink's total liability in contract, tort (including negligence or breach of statutory duty), misrepresentation, restitution or otherwise arising in connection with the performance, or contemplated performance, of the Contract shall be limited to the price paid for the Services.

4.2. Recruiterlink shall not be liable for loss of profits; loss of business; depletion of goodwill and/or similar losses; loss of anticipated savings; loss of goods; loss of contract; loss of use; loss or corruption

of data or information; or any special, indirect, consequential or pure economic loss, costs, damages, charges or expenses.

5. Payment

5.1. Recruiterlink's payment terms are 30 days from the date of invoice unless otherwise agreed in writing. Failure to pay within these agreed terms can result in:

5.1.1. Services being suspended

5.1.2. Loss of any discount, all discounts are agreed subject to correct payment terms.

5.1.3. Claim of 4% interest under the Late Payment of Commercial Debts (Interest) Act 1998; accruing on a daily basis.

6. Contract Duration

6.1. A Client is liable for the full contract they have agreed to and cannot cancel a contract before its completion. Any bulk purchases are non-refundable and must be paid for in full within the agreed payment terms.

7. Force Majeure

7.1. Recruiterlink shall have no liability to the Client under the Contract if it is prevented from, or delayed in performing, its obligations under the Contract or from carrying on its business by acts, events, omissions or accidents beyond its reasonable control, including (without limitation) strikes, lock-outs or other industrial disputes (whether involving the workforce of the Supplier or any other party), failure of a utility service or transport network, act of God, war, riot, civil commotion, malicious damage, compliance with any law or governmental order, rule, regulation or direction, accident, breakdown of plant or machinery, fire, flood, storm or default of suppliers or subcontractors.

8. Variation

8.1. Recruiterlink may, from time to time and without notice, change the Services offered. Recruiterlink reserves the right to change the job boards used for advertising without communicating this with the client.

9. Law

9.1 These Terms are governed by the law of England & Wales and are subject to the exclusive jurisdiction of the Courts of England & Wales. I, the undersigned, am authorised to confirm agreement to these terms on behalf of The Client.

Signed:

Date:

Print Name:

Title:

Company Name (The Client):

Company Registration Number:
(required)